

Fernwood Resort LLC.

Employment Application

It is the policy of Fernwood Resort LLC (herein called "Company") to provide equal employment opportunities to all applicants without regard to an applicant's race, color, religion, sex, national origin, age, marital status, veteran status, disability or any other status protected by law. Reasonable accommodations will be provided to allow an applicant to participate in the hiring process (i.e. accommodations for a test or job interview) if so requested. When completing this application, you may exclude information regarding your race, religion, age, sex, marital status or veteran status, disability or any other status protected by law.

PLEASE PRINT - USE INK - COMPLETE ALL SECTIONS

Today's Date				
GENERAL INFORMATION				
Last Name		First Name		Middle Name
Home Address	City	State	Zip Code	Home Phone #
Mailing Address	City	State	Zip Code	Cell or Other Phone #
E-mail Address				
For the purpose of verifying your employment and educational history, please list any other names you have used while employed or attending school. Include the dates the names were used.				
Are you able to perform the essential duties of the position for which you are applying, either with or without reasonable accommodations? <input type="checkbox"/> Yes <input type="checkbox"/> No If necessary, please describe the essential duties you cannot perform and any accommodations you require.				
All offers of employment are conditioned upon your ability to provide evidence of your right to legally be employed in the United States. The Company does not discriminate on the basis of citizenship or national origin. Are you legally eligible for employment in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No				
JOB INFORMATION				
Position Applying For	Check One		Check One	
	<input type="checkbox"/> - Regular <input type="checkbox"/> - Seasonal <input type="checkbox"/> - Temporary		<input type="checkbox"/> - Full-Time (32 to 40 hours per week) <input type="checkbox"/> - Part-Time (Less than 32 hours per week)	
Have you previously BEEN EMPLOYED by Fernwood Resort, King Ventures, Boutique Hotel Collection or Otter Cove Group? <input type="checkbox"/> Yes <input type="checkbox"/> No - If yes, please identify which property, employment dates, position and reason for leaving				
<input type="checkbox"/> King Ventures	<input type="checkbox"/> Inn at Morro Bay	<input type="checkbox"/> Costanoa	Employment Dates _____	
<input type="checkbox"/> Sycamore Mineral Springs Resort	<input type="checkbox"/> Royal Scandinavian Inn	<input type="checkbox"/> Fernwood	Position _____	
<input type="checkbox"/> Avila Hot Springs	<input type="checkbox"/> Apple Farm	<input type="checkbox"/> AJ Spurs	Reason for Leaving _____	
<input type="checkbox"/> The Cliffs	<input type="checkbox"/> Marina Dunes Resort	<input type="checkbox"/> Two Bunch Palms		
<input type="checkbox"/> Sea Venture	<input type="checkbox"/> Inn at Oyster Point			
Do you have any RELATIVES THAT CURRENTLY WORK FOR any property listed above? <input type="checkbox"/> Yes <input type="checkbox"/> No - If yes, please identify their name and the property they work for				
Have you ever been dismissed or asked to resign? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please explain				
Have you ever been convicted of a crime (felony or misdemeanor) or any financial related misdemeanors? (Do not list criminal charges for which the records have been expunged or deleted. Conviction does not automatically bar employment. The job relatedness of the crime and all other relevant factors are considered when hiring decisions are made.) <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, explain (Please provide in each case the date of the conviction, the nature of the offense, the name and location of the court, the penalty imposed if any and the disposition of the case.)				

EMPLOYMENT HISTORY

"SEE RESUME" IS NOT SUFFICIENT - Section below must be completed in full

Please provide a complete employment history listing all positions for the last 10 years including military, part-time, summer and volunteer.

Attach a separate sheet if necessary.

Present Employer	Address		City	State	Zip Code	Telephone	
Position		Supervisor's Name			Supervisor's Title		
Employed From Month	Year	Employed To Month	Year	Base Salary Start	End	Bonus	Reason for Leaving
May we contact your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No							If no, please explain
Duties							

Employer	Address		City	State	Zip Code	Telephone	
Position		Supervisor's Name			Supervisor's Title		
Employed From Month	Year	Employed To Month	Year	Base Salary Start	End	Bonus	Reason for Leaving
May we contact your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No							If no, please explain
Duties							

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Position		Supervisor's Name			Supervisor's Title		
Employed From Month	Year	Employed To Month	Year	Base Salary Start	End	Bonus	Reason for Leaving
May we contact your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No							If no, please explain
Duties							

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Duties							

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Position		Supervisor's Name			Supervisor's Title		
Employed From Month	Year	Employed To Month	Year	Base Salary Start	End	Bonus	Reason for Leaving
May we contact your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No							If no, please explain
Duties							

Please explain all periods of two months or more in which you were not employed during the past two years.

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APPLICANT PLEASE READ AND SIGN

I certify that the answers given to the questions and the statements made (including statements on the attached resume and inserted forms, if any) on this application and in the hiring process are true and correct to the best of my knowledge. I understand that a false statement, a false answer, an omission or a misleading statement may result in a decision not to hire me, the withdrawal of any offer of employment, or the termination of my employment with the Company regardless of when false, misleading or erroneous information is discovered.

In connection with my application for employment, I authorize the Company, and any agent acting on its behalf to investigate and report on references given by me including former employers, personal references and educational institutions. I authorize the Company and any agent acting on its behalf to obtain information on my driving record if the position . sought requires regular driving

I release the Company, and any agent acting on its behalf, and my former employers from any and all liability of any nature by reason of requesting such information from any person.

Where applicable, I agree that as a condition of continued employment, I must maintain the legal right to drive and be insured. I will comply with all traffic regulations, laws and ordinances in the operation of a motor vehicle while engaged in Company business.

I understand that, as a condition of employment, I am required by Federal Law to produce documentary evidence of my identity and legal right to be employed in the United States.

In consideration of my employment, I agree to conform to the rules and regulations of the Company. I also acknowledge that I may be required to participate in drug testing at the discretion of the Company

I agree that my employment and compensation can be terminated, with or without cause, and with or without notice, at the option of the Company. I may terminate my employment with or without cause and with or without notice. I further agree that the Company reserves the right to make unilateral changes in the terms and conditions of my employment and that this application does not create a binding employment contract between the Company and me. I understand and agree that the at-will nature of my employment may only be changed in writing by an authorized officer of the Company.

Applicant Name

Applicant Signature

Date